

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY SENATOR A. BRECKON
ANSWER TO BE TABLED ON TUESDAY 6th DECEMBER 2011**

Question

Can Chief Minister advise how many contract and agency employees are engaged in the public sector who have not been resident for 5 years?

Answer

When considering appointments, it is States policy that preference is always given to applicants who are 'locally qualified' under the Regulation of Undertakings and Development Law.

Only in limited circumstances (e.g. in hard to recruit to posts) may it be possible to appoint someone who has not attained locally qualified status (e.g. on a J Category Licence or locally without 5 years residency). When considering candidates who are not locally qualified, recruiting managers must refer the matter to HR prior to any recruitment activity.

There are 106 employees without five years residency - less than 1.5% of the total workforce.

Approximately 50 of these staff are employed within the Health Department as Doctors or Nurses, a further 13 are employed as Teachers or Lecturers, of the remaining staff a high number are employed in part time positions.

This number excludes people working for the States of Jersey on a self employed basis, these people are not States employees and therefore information about their residency status is not held.

The source of this data dates from the beginning of this quarter- ie September 2011, and excludes J category employees and staff who have zero hour contracts (no guarantee of work).

The States of Jersey also employs temporary staff employed through a recruitment agency, and can confirm that a total of 6 temporary agency staff who have not been resident for 5 years are currently deployed within the States of Jersey.